

## **Assistant or Associate Professor - Paediatric Urologist – Faculty position**

The Division of Urology, within the Department of Surgery, at The Hospital for Sick Children (SickKids) and the University of Toronto are inviting applications for a permanent full-time faculty position, with expertise in paediatric urology, with a start date in the fall of 2025.

The successful candidate should possess strong leadership and communication skills. Evidence of excellence in teaching and research is required. The candidate must be eligible for appointment at the rank of Assistant or Associate Professor at the University of Toronto. The candidate must also be eligible for certification with the Royal College of Physicians and Surgeons of Canada, and licensure with the College of Physicians and Surgeons of Ontario. Candidates must obtain an appropriate Visa, if applicable.

Paediatric Urology is an everchanging specialty with evolving needs. In keeping with SickKids' history of innovation and advancing paediatric health. The successful candidate is expected to provide the highest quality of care in the management of conditions that can adversely impact the health of children and adolescents. The candidate is also expected to develop and advance their individual research interests while also taking initiative to drive a collective research endeavour such as prospective outcomes research and continue to build upon our culture of quality and safety.

The successful candidate will have the opportunity to leverage multidisciplinary, clinical, and basic science facilities that are available on the Hospital campus, including the 21-story Research Institute, and the University of Toronto's Department of Surgery. The successful candidate should demonstrate exceptional skills that fulfill the CanMEDS framework (Medical Expert, Communicator, Collaborator, Leader, Health Advocate and Scholar), have a proven record of accomplishment in research, have an interest in innovation and commit to ensuring top quality education for fellows, residents, medical students and interprofessional trainees.

The successful candidate must hold an MD degree, have sub-specialty training in paediatric urology, awarded by an accredited training program, have additional training in adolescent and adult reconstructive urology, be eligible for licensure in the province of Ontario and fulfill the requirements for an academic appointment at the rank of Assistant or Associate Professor in the Department of Surgery, University of Toronto. Candidates must be eligible for certification with the Royal College of Physicians and Surgeons of Canada, and/or licensure with the College of Physicians and Surgeons of Ontario. Candidates must be able to function proficiently in English and if applicable, obtain an appropriate Visa.

The Division of Urology has 4 full-time and 2 part-time paediatric urologists, a medical urologist, 2 full-time nurse practitioners and 1 registered nurse. Our division provides care for neonates, children, and adolescents with a wide range of urological conditions including congenital abnormalities of the kidneys and urinary tract, hypospadias, undescended testicles, and urolithiasis, but also rare conditions with high levels of complexity such as bladder exstrophy, cloacal anomalies, uro-oncology, disorders of sexual differentiation and kidney replacement therapy. Approximately 90% of our patients come from the Great Toronto Area, serving a highly diverse and multicultural community of 6.9 million people (1.7 million under 19), while the remaining 10% consists of patients from Ontario, the rest of Canada and abroad.

Commensurate with qualifications and experience, remuneration will be in the range of \$350,000 to \$475,000 CAD per year for 35 hours of work per week plus on call responsibilities, to which will be added an equal distribution of billing overages. Support for relocation expenses will be offered.

### **Application Process**

Applications will be accepted until the position has been filled.

Should you be interested in this opportunity, please forward your CV and Letter of Interest, 3 letters of reference, in PDF format, via email to:

Chair, Division of Urology  
Paediatric Urologist Search Committee  
SickKids Hospital  
555 University Avenue  
Toronto, ON  
Canada  
M5G 1X8  
Email: [pediatricurologist.recruitment@sickkids.ca](mailto:pediatricurologist.recruitment@sickkids.ca)

For more information about the Temerty Faculty of Medicine/Department of Surgery and the Sprott Department of Surgery, University Health Network, please visit <http://surgery.utoronto.ca> and <https://www.uhn.ca/Sprott-Surgery>

*CAUTION: This ad is "posted only" to the U of T affiliated hospital job board. Please see the information directly above for the application instructions; applications submitted via the "Apply Now" button on this page will NOT be considered for this position.*

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

### **Diversity Statement**

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous/Aboriginal People of North America, persons with disabilities, LGBTQ2S+ persons, and others who may contribute to the further diversification of ideas.

### **Accessibility Statement**

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission. The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment, and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact [uoft.careers@utoronto.ca](mailto:uoft.careers@utoronto.ca).