



# **Kidney Transplant Surgeon**

2024-130982

VGH 12th & Oak Supplementary Job Title Physicians & Medical Staff - Nephrology Labour Agreement Medical Staff Job Status Regular Full-Time Job Category Physicians

## **Job Summary**

Job Title: Kidney Transplant Surgeon Work Site: Vancouver General Hospital

Status: Permanent

**Start Date:** September 1, 2024 **Compensation Type: Clinical Service Contract** 

### Come work as a Kidney Transplant Surgeon with Vancouver Coastal Health (VCH)!

Seeking a fully qualified Kidney Transplant Surgeon to join our growing team in sole Kidney Transplant Program in British Columbia. Primarily sited at Vancouver General Hospital, the candidate will participate in all aspects of Kidney Transplant care delivery, from preassessment, workup, adjudication, perioperative management, living kidney donation, living and deceased donor kidney transplantation, combined organ transplantation, postoperative management of the donor and recipient, and long term followup of both donor and recipient populations. The candidate will be familiar with allocation protocols and participate in deceased donor case workup as well as allocation of organs and deceased donor multiorgan procurement as part of regular duties.

The candidate will be expected to be trained, experienced and independent in all aspects of transplant surgery including minimally invasive living donor surgery, kidney implant surgery, multiorgan deceased donor procurement, allograft nephrectomy, urinary reconstruction post transplantation, etc.

Preferences will be made for candidate who hold ASTS certification in Kidney and/or Multiorgan Transplantation from an accredited ASTS training site. The candidate must hold a certification from the Royal College of Physicians and Surgeons of Canada or equivalent, without documented training deficiencies, and be eligible for licensure by the BC College of Physicians and Surgeons.

The candidate is expected to forward Programmatic agendas, including formal QA/QI work, Program advancement through strategic advocacy at the Provincial, National and International levels, and/or initiate/advance a domain of transplant related research throughout their career. Candidates are eligible and expected to apply for and successfully advance, an academic appointment through the University of British Columbia.

The successful candidate will demonstrate a strong work ethic and excellent multidisciplinary team based acumen, working with transplant Nephrology, other transplant Clinical Transplant Services, allied health and more. The candidate will be regularly involved in teaching responsibilities for undergraduate and postgraduate trainees as well as Fellows, which will be day to day requirements as well as form a significant pillar of promotions and tenure evaluation of the candidate's UBC academic appointment.





This position will be funded through a clinical service contract (CSC) and the successful candidate must sign onto the CSC and related governance agreements in order to deliver transplant related services in BC. The successful candidate will participate in Kidney Transplant Surgery on-call schedules as well as the Below Diaphragm Procurement Schedule, and together with the existing surgical team will commit to 24/7/365 Transplant Surgical Services coverage for the Province. General Urology or other Surgical clinical practice is not restricted within the auspices of the CSC, however it is unlikely that beyond the commitments as stated above, the candidate surgeon practitioner will have the ability to generate a significant stable practice over the long term. The primary appointment of the successful candidate will be within the Department of Urologic Sciences and the participant will be beholden to the rights and responsibilities thereof.

## Qualifications

#### **Education, Licensing, & Experience:**

- Current College of Physicians of BC (CPSBC) Full
- Canadian Medical Protective Association (CMPA) Mandatory
- Surgical Skills Mandatory

# **Closing Statement**

Interested in applying? Feel free to reach out to Khuushali Raja, Executive and Medical Staff Talent Acquisition Advisor: <a href="mailto:medstaffcareers@vch.ca">medstaffcareers@vch.ca</a> or <a href="mailto:apply-on-the-website-here">apply on the website-here</a>.

As per Ministry of Health policy, all health care workers working in publicly funded health care facilities are required to report their past receipt of certain vaccines or history of certain infections. Collecting these records will allow for offering of any missing vaccines, and for appropriate actions to be taken in the event of any future exposure to a communicable disease or during outbreaks. For all new hires and appointments to Vancouver Coastal Health, you will be asked to provide this information as part of the onboarding process.

#### WHY JOIN VANCOUVER COASTAL HEALTH?

VCH is a world class innovator in medical care, research and teaching, delivering service to more than one million BC residents. At VCH, we embrace thinking boldly, taking smart risks, and "going first" when we believe it will lead to the best possible outcomes for patients and their families. We invite you to join us in creating healthy lives in healthy communities by showcasing our passion for care, connection to the communities we serve and our culture of teamwork that makes VCH a great place to work.

- Comprehensive health benefits package, including MSP, extended health and dental and municipal pension plan
- Grow your career with employer-paid training and leadership development opportunities
- Wellness supports, including counselling, critical incident and innovative wellness services are available to employees and their immediate families
- Award-winning recognition programs to honour staff, medical staff and volunteers





At Vancouver Coastal Health, our vision of healthy lives in healthy communities inspires us and our values and pillars guide us. We support equitable practices, diverse teams and inclusive environments, which are vital to creating welcoming spaces where everyone can bring their whole selves to work and feel supported. We encourage applications from equity-deserving communities, including Indigenous Peoples and members of racialized groups, people with disabilities and people of all gender identities and expressions and sexual orientation.

Vancouver Coastal Health is proud to be recognized as one of Canada's Top 100 Employers in 2024.

Only short-listed applicants will be contacted for this posting.

Apply online today at vch.ca/careers.